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Photo: United Sisterhood



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# MORE INCLUSIVE AND EQUITABLE SOCIAL PROTECTION FOR MARGINALIZED WORKERS IN ASEAN

JANUARY 2017 - DECEMBER 2021



# OXFAM

## CONTEXT



Photo: Oxfam

Presentation on the challenges faced by local women leader during a forum on “Local women leader in formal and informal sector: Participation, decision, responsibility,” February 2016.

Inclusive and Equitable Social Protection for Marginalized Workers program enrolls in the thematic “Decent Work” and its strategic objective to promoting decent work for sustainable, equitable, solidarity and inclusive development. We contribute to two specific objectives: “Social protections for all” and “Promotion of social dialogue for all.”

### WE ARE OBTAINING NATIONAL IMPACT BY USING A COMBINATION OF STRATEGIES:



Working with a wider constituency of marginalized workers' groups



Ability to create advocacy opportunities, public campaigns and social dialogue



Creation of national and widely supported advocacy coalitions for specific demands for social protection



Ensuring that marginalized worker's are empowered for social dialogue, competences with members' support



Cooperation across borders in regional networks to jointly monitor the roll out of the ASEAN Action Plan for Social Protection with focus on 3 crucial issues: increased inclusiveness, reduced gender gap and increased financing of social protection.

## SPECIFIC OBJECTIVE FOR CAMBODIA

About 78,000 organized marginalized workers in Cambodia, in particular women, can increase their economic and social resilience by influencing the relevant decision makers to expand, finance and deliver social protection more effectively and equitably.

## THEMATIC FOCUS

- Social security for informal garment workers with homebased or sub-contract enterprises.
- Decent work for marginalized workers in general services including: entertainment, food and beverage, supermarkets, gasoline stations, waste collection, public transportation, street vendors, and domestic workers.
- Social protection for small scale farmers, especially women's farmers
- Women empowerment and gender equality with garment workers, sex workers
- Youth engagement in social protection especially with youth who are working in informal sectors



### KEY STAKEHOLDERS

- Ministry of Economy and Finance
- Ministry of Labor and Vocational Training
- Ministry of Social Affairs, Veterans and Youth Rehabilitation
- Ministry of Health
- Ministry of Women's Affairs
- Development partners for Social Protection

### IMPLEMENTING PARTNERS

- Independent Democracy of Informal Economy Association-IDEA
- Cambodian Food Service Workers' Federation-CFSWF
- Coalition of Cambodia Apparel Workers Democratic Unions-C.CAWDU
- United Sisterhood Alliance-Us
- Coalition of Cambodia Farmers Community-CCFC
- Youth Resource Development Program-YRDP